



Om Vidyalankar Shikshan Sanstha's

ASMITA COLLEGE OF LAW

Affiliated to the University of Mumbai and Approved by the Bar Council of India

CERTIFICATE / ADD-ON COURSE

LABOUR LAW



FROM : 5TH OCT. 2020 TO 10TH OCT. 2020 | NO. OF HOURS: COURSE CONSISTS OF 24 HOURS

NAME OF THE COORDINATOR: PROF. LYRA .P.FERNADES

OBJECTIVES OF THE COURSE

- To know the development and the judicial setup of Labour Laws.
- To learn the salient features of welfare and wage Legislations.
- To learn the laws relating to Industrial Relations, Social Security and Working conditions.
- To understand the laws related to working conditions in different settings.

EXPECTED OUTCOME OF THE COURSE

Students will know the development and the judicial setup of Labour Laws. They will learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice.

Students will learn the laws relating to Industrial Relations, Social Security and Working conditions and also learn the enquiry procedural and industrial discipline.

SYLLABUS

Part - 1

Introduction to Labour Legislations and Regulatory Laws:

Meaning and classification of Labour legislations in India
History & Development of Labour Legislations in India
Factories Act

Part - 2

overview on Legislations related to Wages & Social Security :

The Minimum Wages Act
The Payment of Wages Act
Equal Remuneration Act
Payment of Bonus Act
Employees Provident Fund Act
Employees State Insurance Act-Workmen's Compensation Act-
Payment of Gratuity Act
Maternity Benefit Act
Unorganized Workers Social Security Act, 2008